

Date of Denial:

FEDERAL HOUSING FINANCE AGENCY  
OFFICE OF INSPECTOR GENERAL

Form B



**Denial of Reasonable Accommodation  
and Personal Assistance Services Form**

This form is to be used to document the denial of a reasonable accommodation or personal assistance services request from a Federal Housing Finance Agency Office of Inspector General employee or job applicant.

Date of Original Request: \_\_\_\_\_ Requestor's Name \_\_\_\_\_

Requestor's Status (check one): FHFA-OIG Employee  FHFA-OIG Applicant

Requestor's Position or Position to which applying: \_\_\_\_\_  
(Title, Series, Grade)

Requested Accommodation or PAS: \_\_\_\_\_

**For Deciding Official Use Only:**

**This request is denied.**

**The rationale for denying this request is as follows:**

- Accommodation or PAS would cause undue hardship to FHFA-OIG (explain why below, under "Other" or add pages)
- Medical documentation insufficient, incomplete, or missing (explain why below, under "Other" or add pages)
- Accommodation or PAS request requires removal of an Essential Function (specify which function below, under "Other")
- Other (please explain) \_\_\_\_\_

**Alternative reasonable accommodation(s) that FHFA-OIG is willing to provide if the employee/applicant agrees to such alternative are as follows:**

The requesting employee or applicant may choose to address the denial of an accommodation or PAS in the following ways:

Employees and applicants must submit a written appeal with the Reasonable Accommodation Coordinator within 10 calendar days of receiving the written denial using FHFA-OIG Form C, Appeal of Reasonable Accommodation and Personal Assistance Services Decision Form.

To File a timely Equal Employment Opportunity (EEO) complaint pursuant to 29 CFR 1614, the requesting employee or applicant should contact an EEO Counselor or EEO Services within 45 days from the date of receipt of this form.

For adverse action over which the Merit Systems Protection Board (MSPB) has jurisdiction, the requesting employee must initiate an appeal to the MSPB within 30 days of an appealable adverse action as defined in 5 CFR 1201.3.

\_\_\_\_\_  
Signature of Deciding Official

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Reasonable Accommodation Coordinator

\_\_\_\_\_  
Date